



## APPLICATION FOR EMPLOYMENT

In order for you to be considered for employment, this application must be filled out in its ENTIRETY. Resumes, though certainly welcome, should not be submitted in lieu of information requested below.

First Name	Middle Initial	Last Name	Social Security or Other ID Number	Today's Date	
Current Address: Street/PO Box		Apt. #	City	State	Zip
Permanent Address: Street/PO Box		Apt. #	City	State	Zip
Day Phone #	Evening Phone #	Cell Phone #	Email		
Specific Position(s) you are applying for: BARTENDER BARBACK SERVER CHEF HOST DISHWASHER LINE COOK PRODUCTION OTHER _____					
What is the minimum amount of money you expect to make? \$ _____/hour \$ _____/week					
Who referred you to Fresco Café & Pub / Club Lush?					
Available to begin work: <input type="radio"/> Immediately <input type="radio"/> Other Date: _____					
Are you legally able to work in the United States?..... <input type="radio"/> Yes <input type="radio"/> No					
Are you over the age of 18?..... <input type="radio"/> Yes <input type="radio"/> No					
Are you over the age of 21?..... <input type="radio"/> Yes <input type="radio"/> No					
As an adult, have you been convicted of a felony or pled guilty to a felony resulting in conviction, which conviction has not been pardoned or record expunged? ..... <input type="radio"/> Yes <input type="radio"/> No <small>Conviction will not necessarily disqualify an applicant from employment. Factors such as the age &amp; time of the offense, seriousness &amp; nature of the violation, rehabilitation, and job-relatedness will be considered when making any employment decisions. If your answer is "yes", please explain the circumstances surrounding such offense, including place, date, name of court, etc.</small>					
You want to work: <input type="radio"/> Full-time <input type="radio"/> Part-time <input type="radio"/> Temporary ( _____ hours/week)					
Are you willing to work: a split shift?..... <input type="radio"/> Yes <input type="radio"/> No Overtime?..... <input type="radio"/> Yes <input type="radio"/> No					
Do you presently have a job that you intend to keep?..... <input type="radio"/> Yes <input type="radio"/> No					

In the table below, please indicate the days you CAN work. List the earliest and latest times you CAN work. Please account for travel time to and from other obligations (e.g., sports, classes, meetings, etc.).

	MON	TUES	WED	THURS	FRI	SAT	SUN
<b>Earliest time in</b>							
<b>Latest time out</b>							

Do you have reliable means of transportation to and from work for the days & times you are available?..... <input type="radio"/> Yes <input type="radio"/> No
Are you available to work holidays?..... <input type="radio"/> Yes <input type="radio"/> No
Are you, or do you plan to be in school or taking course at any time while working here?..... <input type="radio"/> Yes <input type="radio"/> No
If you have other obligations or commitments that may affect your schedule (such as travel plans) please indicate the particular dates and times that you will be unavailable. (You may omit any information indicating legally protected characteristics such as race/color, religion, sex, national origin, citizenship, age, disability, marital status or veteran/military status.)

Do you agree not to bring into any Company facility confidential information or any third parties that relates in any way to the restaurant industry, and to keep confidential and not disclose any of the Company's or any third parties' confidential information?.....O Yes O No

Education	Name & Location of School	Dates Attended	Last Yr Completed	Major/Specialty	Degree Received
High School		(Please leave blank.)	(Please leave blank.)	(Please leave blank.)	
College/Other		From ____/____ To ____/____			
College/Other		From ____/____ To ____/____			

**Personal References** (other than immediate family):

Name	Phone Number	Number of Years Known	Relationship

**Work History (List your last 3 jobs)**List your employers, assignment or volunteer activities. Please explain gaps in time in employment history. Military experience may be included if you obtained skills which would be helpful in the job for which you are applying. **IMPORTANT:** This section must be completed in detail. You may attach your resume if you wish, but reference to a resume is not a substitute for completing this section.

	Current or Most Recent Job	Previous Job	Previous Job
<b>Company Name</b>			
<b>Address</b>			
<b>Position</b>			
<b>Job Duties (please describe)</b>			
<b>Did you handle cash?</b>			
<b>Name and Title of Immediate Supervisor</b>			
<b>Phone Number of Immediate Supervisor</b>			
<b>Dates of Employment</b>	From:            To:	From:            To:	From:            To:
<b>Usual # of hrs worked / wk</b>			
<b>Reason for Leaving</b>			
<b>Weekly Earnings</b>	\$ _____ \$ _____ Starting                      Ending	\$ _____ \$ _____ Starting                      Ending	\$ _____ \$ _____ Starting                      Ending
<b>May we contact this employer to verify the information you provided?</b>	O YES    O NO	O YES    O NO	O YES    O NO

List any other special skills, certificates or licenses you possess which are relevant to working at our restaurant or any other information that we should use in condering you for employment.

## Authorizations & At-Will Employment Agreement

(Please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment, if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand any false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for

### AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such change can only be done in writing. I have read, understand, and agree to the above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: (please print) \_\_\_\_\_

You may return application to our business @ 112 W. Center St., STE 100, Fayetteville, AR 72701  
or  
email to: mandrews123@gmail.com